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Atlantic
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Atlantic Technological University
Protected Disclosure 2025 Annual Report

ATLANTIC TECHNOLOGICAL UNIVERSITY

Protected Disclosures Annual Report 2025

Introduction

Atlantic Technological University (ATU) is committed to promoting a culture of openness, transparency and accountability and to ensuring that workers can safely raise concerns about potential wrongdoing without fear of penalisation.

This Annual Protected Disclosures Report is published in accordance with Section 22 of the Protected Disclosures Act 2014, as amended by the Protected Disclosures (Amendment) Act 2022, and covers the period from 1 January 2025 to 31 December 2025.

The purpose of this report is to provide a high-level, anonymised summary of the operation of ATU's protected disclosures reporting channels during the reporting period. The report does not include any information that could identify a reporting person or any individual named in a disclosure.

Legislative and Policy Framework

ATU's protected disclosures arrangements operate under the following framework:

- Protected Disclosures Act 2014,
- Protected Disclosures (Amendment) Act 2022,
- Statutory Guidance for Public Bodies and Prescribed Persons (November 2023),
- ATU Protected Disclosures Policy.

The University's [Protected Disclosures Policy](#) sets out:

- who may make a protected disclosure,
- what constitutes a relevant wrongdoing,
- how disclosures may be made,
- the protections available to reporting persons, and
- how disclosures are assessed and followed up.

Protected Disclosure Reporting Channels

ATU has established confidential internal reporting channels in line with legislative requirements. These channels allow workers to make protected disclosures in writing or verbally, including through an externally managed confidential reporting service.

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The University is committed to:

- acknowledging all protected disclosures within the statutory timeframe,
- maintaining confidentiality, subject to the requirements of the Act,
- protecting reporting persons from penalisation, and
- ensuring that appropriate follow-up is undertaken where required.

Governance & Oversight

Responsibility for the operation of protected disclosures procedures rests with the University's management.

Oversight of the protected disclosures framework is provided through ATU's governance arrangements, including reporting to the Audit & Risk Committee. This oversight focuses on assurance that appropriate systems, controls and procedures are in place and operating effectively.

Summary of Protected Disclosures - 2025

All data presented below is aggregated and anonymised in accordance with legislative requirements.

Internal Reporting Channels

During the calendar year ended 31 December 2025:

- No protected disclosures were received via ATU's internal reporting channels.

This position is reflected in the statutory Form PDA-1 submitted to the Department of Public Expenditure, Infrastructure, Public Service Reform & Digitalisation.

External Reporting Channels

During the calendar year ended 31 December 2025:

- No protected disclosures were received or transmitted via external reporting channels.

This position is reflected in the statutory Form PDA-2 submitted to the Department of Public Expenditure, Infrastructure, Public Service Reform & Digitalisation.

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Follow-up and Outcomes

As no protected disclosures were received during the calendar year ended 31 December 2025:

- no acknowledgements were required to issue,
- no assessments were undertaken,
- no follow-up actions were required, and
- no feedback was required to be provided to reporting persons.

This position is consistent with the information contained in the statutory PDA-1 and PDA-2 returns and does not give rise to any confidentiality or identification risks.

Organisational Learning

The operation of ATU's protected disclosures framework supports continuous improvement in governance, risk management and internal control. Where relevant, learning from the operation of the framework informs policy awareness and organisational practices.

Statutory Reporting and Publication

In accordance with Section 22 of the Protected Disclosures Act:

- ATU has completed the required statutory reporting returns (Forms PDA-1 and PDA-2) for the 2025 calendar year,
- This Annual Protected Disclosures Report is published on the ATU website.

Confidentiality Statement

This report is prepared and published in a manner that ensures:

- the identity of reporting persons is not disclosed,
- the identity of any individual referred to in a disclosure is not disclosed, and
- no information is included that could reasonably lead to the identification of any such persons.

As no protected disclosures were received during the 2025 reporting period, no personal or case-specific information arises for inclusion in this report.



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*Approved by the Audit & Risk Committee on 27 January 2026 and the
Governing Body on 16 February 2026.*